

SUSTAINABILITY REPORT

Together we create a sustainable future

PORT OF ROENNE

Together we create



3,553 CALLS



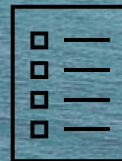
33 EMPLOYEES*



REVENUE: 125 MDKK



SICKNESS ABSENCE: 2.35%



5 CERTIFICATIONS



ELECTRIC VEHICLES: 42%

WE SUPPORT



Since Januar 2022 Port of Roenne A/S has been committed to the **UN Global Compact corporate responsibility initiative** and its principles in the areas of human rights, labor, environment and anti-corruption

This report constitutes Port of Roenne A/S' compliance with the statutory disclosure on corporate social responsibility. See the Danish Financial Statements Act, section 99a



This report constitutes Port of Roenne A/S' compliance with the Danish Standard of corporate social responsibility (DS 49001:2011) in which the company is being audited once a year by DNV

* As at 31 December 2022

FOREWORD BY MAX HANSEN, CFO	3
CSR WORK AT PORT OF ROENNE A/S	4
- INVOLVEMENT OF VALUE-CHAIN PARTIES.....	5
- WIDE-RANGING SOCIAL RESPONSIBILITY.....	6
- OUR POLICY REQUIRES RESPONSIBILITY.....	7
- OUR GREEN COMMITMENT	8
- NOT ALL PLANS ARE SUCCESSFUL.....	9
- DEVELOPMENT IN MIND	10
- TOGETHER WE CREATE.....	11
PORT OF ROENNE A/S & THE UN'S SUSTAINABLE DEVELOPMENT GOALS	12
- TRANSITION REQUIRES ACTION.....	13
- RESEARCH-INFLUENCED ACTIONS.....	14
- SAFE, HEALTHY WORKING CONDITIONS	15
- CLIMATE-PROOF INFRASTRUCTURE	16
- RESOURCE-ALIGNED CONSUMPTION	17
- PORT OF ROENNE A/S – WORKPLACE DIVERSITY	18
- BUSINESS AS USUAL ... AND THEN SOME	19
- ACHIEVING OUR GOALS	20
CLIMATE ACCOUNTING	21
- PORT OF ROENNE A/S'S VALUE CHAIN	22
- OUR CO ₂ -eq FOOTPRINT	23
- CLIMATE ACCOUNTING PRINCIPLES	24
- SCOPE 1, 2 & 3 EMISSIONS	25
- OUR NEW FOCUS IS GREEN	28
- CO ₂ -eq FOOTPRINT ANALYSIS, SCOPE 1, 2 & 3	29
- KEY CLIMATE FIGURES 2022	32
- SUSTAINABILITY STRUCTURE	37
PARTNERSHIPS	38
FINAL REMARKS	39



FOREWORD BY MAX HANSEN, CFO



“

We regard our contribution to global sustainability efforts as one of the most important efforts we can make to mitigate climate change, and we have embedded the UN Sustainable Development Goals in Port of Roenne A/S's business strategy to ensure this.

But this task demands action and investment in resources without losing focus on our day-to-day social responsibility. We call this 'performing while transforming' and we have set our sustainability priorities on the basis of this.

”

A NEW STRATEGY MUST STRENGTHEN OUR IDENTITY

To continue being a successful undertaking, we need to adapt our strategy continuously to continue focusing on development and opportunities in each of our business areas.

We regard the entire logistics and transport sector as our arena to pursue this. To boost the company's development and work aimed at achieving our mission and vision, we launched new strategic targets for our strategy 'Together We Create' in 2021.

The strategy focuses on organisational growth; a keener focus on climate and sustainability; motivated, highly skilled employees; financial efficiency and infrastructural development, and our owners support it: the Regional Municipality of Bornholm, the Confederation of Danish Industry, and FH – the Danish Trade Union Confederation.

Our strategy aims to ensure that we develop our organisation into a robust, efficient and sustainable cargo hub that strikes a balance between financial, social and environmental responsibility and puts our customers first.

Over the year, major investments were primarily made in digitisation and climate, which helped us achieve our goals. However, we cannot get there on our own, so cooperating with local, national and international partners helps strengthen our organisation and identity.

WE HAVE THE SAME PRINCIPLES AS THE UN

Having a powerful set of values is a prerequisite for being a reliable partner with motivated employees. We are a value-driven undertaking whose core values are cooperation, sustainability, innovation and reliability.

We base our work on principles that are identical to the Ten Principles of the UN Global Compact to ensure that our workplace is not only inclusive but attractive, safe and responsible at the same time, with satisfied and motivated employees.

GREEN IS THE COLOUR OF NATURE – but much more as well

To many, green is synonymous with nature, but to Port of Roenne A/S, it symbolises much more as well. We have embraced all that is green and implemented it into our corporate structure, which is why green represents how we have integrated the sustainable transition into how we approach safety, growth and health. We call this common sense.

And common sense is the source of how we expect to approach sustainability going forward: as a dynamic tool to widen the scope for innovative, sustainable initiatives that will benefit our society.

One result is preparing this report: it gathers our CSR reporting, UN reporting and climate calculations in one overarching document, which I hope will inspire you, the readers.

2. CSR WORK AT PORT OF ROENNE A/S

Sustainability has been part of Port of Roenne A/S's work since 2014, and we are currently certified to the following ISO standards:

- Quality (ISO 9001:2015)
- Environment (ISO 14001:2015)
- OHS (ISO 45001:2018) and
- CSR (DS 49001:2011)

In 2022, we also qualified for certification under:

- The UN Sustainable Development Goals

Certified companies are required to continuously file status reports on the respective standards (see DS 49001:2011 for further details about this section's contents).

Certification is not a process to be taken lightly: continuous, rigorous requirements are stipulated within all standards, and these are monitored annually through an external auditing process carried out by the DNV certification agency.

We continuously work on these ongoing adaptations to requirements to ensure our development. In close cooperation with partners, we're focused on establishing the prerequisites for sustainability and growth-oriented conditions in innovation, QHSE, and more.

We call this:

Corporate Social Responsibility



2.1 INVOLVEMENT OF VALUE-CHAIN PARTIES



OUR APPROACH

The sustainability landscape is dynamic and embodies areas that are constantly developing as the significance of specific challenges increases, and knowledge relating to each area improves.

We systematically identify these sustainability themes and their underlying challenges and integrate sustainability into our business through our value chain, which involves closely collaborating with our many dedicated business partners.

OUR STRATEGY

We engage in dialogue with our most important partners each year to analyse and chart their approach to sustainability and other issues.

These conversations and subsequent analyses assist in our strategic planning and

possible adaptations of our procedures and communication process, which is why we give high priority to this dialogue.

We select suppliers according to each supplier's contribution and position within our value chain, which is why agility and reliability are essential parameters in selecting them.

INVOLVEMENT IN OUR PLANS

Because of the functions we provide and our importance to the Bornholm community, it seems only natural to us to continuously involve our stakeholders to the greatest extent possible whenever we assess that imminent activities will have a particular impact on their business structure.

This is why we endeavour to maintain an ongoing dialogue that enables us to involve external viewpoints in our efforts to integrate sustainability into our work.

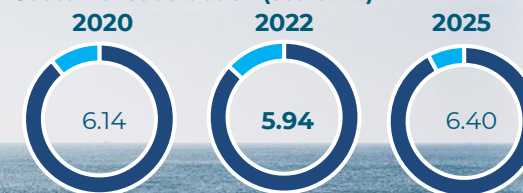
COOPERATION AND THE SDGs

We work to develop the local community's infrastructure, but this task depends largely on input from and cooperation with our value-chain partners.

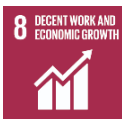
We want to develop and prepare infrastructural solutions to support the Bornholm community to create innovative solutions and involve our stakeholders wherever possible – and, with SDG 9.1 as our point of departure, our target is to increase customer satisfaction from 6.13 in 2020 to 6.4 in 2025 (on a scale from 1 to 7).

The 2022 survey showed a result of 5.94, so we have some strategic and communication-related work to do in relation to customer service.

Customer satisfaction (scale 1-7)



2.2 WIDE-RANGING SOCIAL RESPONSIBILITY



WE ACCEDE TO THE UN GLOBAL COMPACT

In January 2022, Port of Roenne A/S entered into a commitment vis-à-vis the UN Global Compact that requires us to report on the status of our efforts to the UN (Communication of Progress, COP) every year. In several areas, this reporting has a broader geographical scope than some of our other reports and includes a description of Port of Roenne A/S's efforts involving the Ten Principles of the UN Global Compact covering the areas of human rights, labour, environment and anti-corruption.

Port of Roenne A/S has supported the UN Global Compact for several years now. Still, we are using this written declaration to show our stakeholders how we intend to support the UN's task of boosting Corporate Social Responsibility efforts worldwide.

SELECTED FOCAL AREAS IN 2022

Our active, long-standing strong points at Port of Roenne A/S are environment and labour, and we continuously monitor, analyse and launch initiatives to improve them further through our OHSE organisation and QHSE department, and we bring focus to bear on our behaviour and that of others in human rights and anti-corruption through our Code of Conduct.

We incorporate all ten UN principles into our daily work, but we were mainly focused in 2022 on:

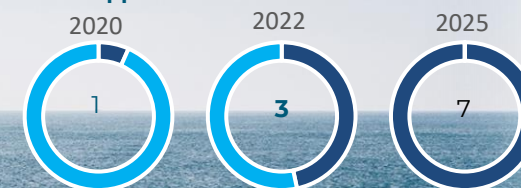
- Principles 1 & 2 (human rights)

PROTECTION OF INDIVIDUALS

We want our value chain to protect each individual from beginning to end, which is why we require our suppliers to treat their employees with respect and dignity and that they take measures to protect each individual from harassment and punishment. This also includes protecting personal data and drawing up procedures to deal with employee complaints.

We have chosen this focus because it is crucial for us to be able to vouch for our suppliers and their workplace conditions, and we have chosen to gradually increase the number of company audits from 2020 to 2025 to be able to verify that these conditions conform to the suppliers' own statements. Three audit visits were made in 2022. All without any negative findings.

No. of supplier audits



2.3. OUR POLICY REQUIRES RESPONSIBILITY



A SUSTAINABLE COMPANY

In 2014, we began incorporating sustainability into the way we approach our everyday work. In 2015, concurrent with our ongoing development, we became the first Danish port to be certified to four standards, including the CSR standard DS 49001:2011.

The ISO certifications are now essential components of our organisation's DNA, deeply infused with quality, environmental awareness and a safe and healthy working environment. This is apparent in our operations and strategic tasks: drawing up and updating sustainable policies are a crucial part of our strategy to become the most sustainable commercial port in the Baltic Sea by 2030.

CREATING THE RIGHT CONDITIONS

According to our vision:

"We lay the foundations. We develop our business so that Port of Roenne A/S can create the right conditions for developing our customers, partners and the local Bornholm community."

We continuously work to develop our organisation to take commercial initiatives that support the efforts of our local community and business partners to become more sustainable and socially responsible.

"TOGETHER WE CREATE"

We are keenly aware of the societal role played by Port of Roenne A/S. We want to use our motto to signify our willingness to do this, but this requires cooperation internally and externally with our business partners.

Our strategic plan, which has the same name, stipulates the guidelines for our developmental focus and incorporates the specific objectives set based on our certifications and the selected SDGs.

We want to lead the way in terms of local sustainability efforts and take social responsibility in areas that are not necessarily related to port activities. This is why we have allocated local societal sponsorships totalling DKK 997,000 dispersed over seven projects.



2.4.OUR GREEN COMMITMENT



DEPARTING FROM FOSSIL FUELS

Green fuels came to the fore in earnest in 2022, both locally and internationally, with sustainable alternatives to fossil fuels receiving more attention than ever. We have accelerated our project plans concerning the prospects of applying these 'green solutions'.

Port of Roenne A/S participates in this work, which extends across our organisation in different ways. We need to take an innovative approach and are doing our best to achieve this.

The establishment of Bornholm Bunker Hub and our involvement in PtX projects locally, nationally and internationally demonstrate our commitment to surveying the options for laying the groundwork for providing green fuels to the shipping industry in the Baltic Sea Region, and in 2022 we supported sustainable energy projects in the amount of DKK 3.0 million.

DOCUMENTING OUR SDG TASKS

In spring 2022, we were audited by the DNV certification agency to qualify for our SDG efforts. In the summer of 2022, we received the actual SDG certification to certify that we are on the right track as the first port in Denmark to achieve this.

MAIN SPONSOR OF THE NATIONAL POLITICAL FESTIVAL (FOLKEMØDET)

As a CSR-certified undertaking, we are responsible for assisting wherever we think it makes sense to make an extraordinary societal effort, and as the primary sponsor of the 2022 National Political Festival, we helped ensure that the event could be held, thereby indirectly supporting constructive discussions, knowledge-sharing and social get-togethers across demographics.

WE PLANT TREES

As a heavily-trafficked commercial port with hectic activities, the flora and fauna in our area are scarce, but thanks to our cooperation with Growing Trees Network, we sponsored 18,800 trees this year for the new public woods near Aakirkeby, thereby contributing to biodiversity.

PROMOTING CYCLING

Combining a wish to increase mobility with reducing CO₂-eq emissions from car traffic, we bought two bicycles this year that will be included in efforts to merge operation with sustainable consumption in our day-to-day work..

BUYING LOCAL

We want to support local businesses, which is why we buy products and services locally wherever possible, and in 2022 we entered into multiple purchase agreements with local businesses focused on responsible consumption and reducing CO₂-eq emissions.



2.5. NOT ALL PLANS ARE SUCCESSFUL



EMPLOYEES IN GREAT DEMAND

2022 should have been the year when we hired our first-ever accounting trainee. Still, we were unfortunately affected by the same scarcity of applicants that has affected many other businesses, which meant that we could not fill the position.

We are aware that we are an attractive workplace, and we are pleased that this vital attribute enabled us to fill other job vacancies that we posted during 2022, adding four new employees to our staff.

WASTE-SEPARATION ADAPTATIONS

In conformity with BOFA's announcement of a new waste-separation scheme, we planned to implement a new fragmentation solution for the ship-generated waste continuously deposited at the Port of Roenne. After in-depth discussions, we were unfortunately forced to delay this project until it is adapted to our activities.

SHORTAGE OF TREES

After a drought in 2021 that made it impossible for our partner Growing Trees Network to plant 14,000 trees as initially planned, we had wanted to make up for this in 2022 and were pleased in May 2022 to assist in the Kannikeskoven woods project west of Aakirkeby, an area zoned for forestation by the Regional Municipality of Bornholm, and to which we made two donations totalling 18,800 trees in 2022.

WHEN GREEN SOLUTIONS FALL SHORT

During the annual energy audit of our buildings, we discovered a few situations where it is not physically possible or financially profitable to initiate energy efficiency measures, which is why we are looking into alternatives that can be used to reduce our energy consumption.

GREEN FLEET OF VEHICLES

A wide variety of vehicles are owned by Port of Roenne A/S, most of which run on fossil fuels. As this is out of synch with our vision of becoming a sustainable commercial port, we expended substantial resources in 2022 on investigating the possibility of replacing some of our existing fleet with vehicles powered by 'green fuels'.

So far, we have yet to find solutions to replace our existing vehicles, but we will continue this effort in 2023.

A REOPENED WORLD

After several years of pandemic restrictions, there was strong demand from business partners for holding face-to-face meetings, which increased our travelling activities and the resultant CO₂-eq emissions.



2.6.DEVELOPMENT IN MIND

WE ARE NOT RESTING ON OUR LAURELS

After years of efforts, CSR is now well-established and embedded in our day-to-day workflows at Port of Roenne A/S, but this does not mean that we should lean back and maintain the status quo. We intend to continue our developments and momentum, which can only be done in close cooperation with our stakeholders.

SDG CERTIFICATION

In 2022, we became the first port in Denmark to become certified to the UN Sustainable Development Goals. We are proud of this achievement but keenly aware of the commitment that it entails.

At present, Bornholm and Port of Roenne A/S are under the scrutiny of many parties, and in 2023 we must work to further integrate the sustainable development goals into our organisation and continue raising awareness and understanding concerning our sustainability efforts.

The four sustainable development goals we have selected (and the six SDG indicators associated with them) are intended to raise awareness, both internally and externally, and to assist in developing our certification system.

AWARENESS MUST GENERATE TRANSPARENCY

By becoming more familiar and accustomed to the tools for preparing sustainability reports, the Port of Roenne A/S will work to raise awareness of the importance of data collection in 2023, which includes looking into how visits to our business partners can help create value for our CSR projects.

At the same time, we want to raise awareness within the local community about our ongoing activities and what they mean for Bornholm.

GLOBAL SOCIAL RESPONSIBILITY

As our organisation grows, so too does the attention focused on the activities of Port of Roenne A/S, and we realise that, going forward, we will be expected to take social responsibility at the global level as well, which is why we are already implementing the Ten Principles of the UN Global Compact into our work.

In 2023, we will continue to be keenly focused on principles 1, 2 and 10 and have higher expectations towards our partners about control and documentation.

FOCUS ON SCOPE 3

We have been working on calculating our CO₂-eq emissions (Scope 1 and 2) for years now. Still, the specification of Scope 3 has been a comprehensive process for us, so we expended substantial resources in 2022 on identifying the Scope 3 categories relevant to us and which will be included in our climate accounting in the future.



2.7. TOGETHER WE CREATE

Nylars Care Home

Tina Kure, Assistant Caregiver

"We were fortunate to receive a donation from Port of Roenne A/S to set up a therapy wall in our care facility.

Many residents are severely afflicted with dementia caused by substance abuse. Their condition is exacerbated by having only white walls to look at, so we're very grateful for Port of Roenne's donation."



Photo: Therapy wall, Nylars Care Home
Donated by Port of Roenne A/S in 2022

DLG Bornholm

Anja Bødker, Operations & Logistics

"When one of Port of Roenne's crane operators decided to retire, we were a bit anxious because he meticulously, efficiently and quickly did his job. However, our fears were put to shame because the new crane operator is just as meticulous and efficient.

It's great to see how he puts off his lunch break for thirty minutes to finish a crane job instead of stopping in the middle, eating lunch and then starting up again to work for only thirty minutes."



Photo: Crane operations along the
waterfront

JF Data

Lars Falk, Managing Director

"Partnering with an international company is both challenging and stimulating. It makes great demands on us as a supplier. It requires us to continuously maintain our certifications and stay at the forefront of all the areas we're focused on, especially IT security.

We're proud to have been selected to help influence IT developments for such an interesting undertaking as the Port of Roenne."



Photo: IT collaboration

3. PORT OF ROENNE A/S & THE UN SDGs

Annually reporting on how members work to achieve the UN Sustainable Development Goals is one of the requirements for acceding to the UN Global Compact. So this section describes how Port of Roenne A/S has incorporated the UN SDGs into its work.

We work to achieve most of the seventeen UN SDGs every day, and we are aware of how they are closely interrelated, so that changing one SDG affects not just the goal itself, but several – or perhaps all – of the other sixteen SDGs.

Out of these 17 SDGs, Port of Roenne A/S has selected 4 which the organisation is already working on, but where we can see potential for improvement that aligns with the organisation's vision, mission and values. The organisation will continue to work on the other SDGs as previously but without the same emphasis as on the four 4 SDGs selected.

SELECTED SUSTAINABLE DEVELOPMENT GOALS

The selected SDGs (and indicators) that we are involved with are:

- **SDG 7: Sustainable energy**
 - SDG 7.2: Sustainable initiatives for holistically focused energy solutions
 - SDG 7.a: Investments in energy infrastructure and energy technology
- **SDG 8: Decent work and economic growth**
 - SDG 8.3: Promote local health-promoting policies and job security
- **SDG 9: Industry, innovation and Infrastructure**
 - SDG 9.1: Develop the local infrastructure
- **SDG 12: Responsible consumption and production**
 - SDG 12.5: Assist in increasing the recycling of local waste
 - SDG 12.7: Intensify the communication with stakeholders about our procurement processes





3.1. TRANSITION REQUIRES ACTION

ACTIONS INFLUENCED BY RESEARCH

GLOBAL CHALLENGE

Global greenhouse gas emissions are closely related to the consumption of fossil fuels, and research has proven that transitioning to green fuels can help reduce these emissions.

APPROACH OF PORT OF ROENNE A/S

Through investments and actively participating in research-related projects involving 'green fuels', we will assist in developing solutions that can reduce the use of fossil fuels in the maritime industry.



CLIMATE-PROOF INFRASTRUCTURE

GLOBAL CHALLENGE

Climate change increases the need for infrastructural and technological adaptations that safeguard societal development and can promote sustainable development options.

APPROACH OF PORT OF ROENNE A/S

By adapting the port's infrastructure and drawing up technological solutions that enable it to withstand the effects of climate change, we will work to create opportunities for sustainable development of the Bornholm community.



SAFE AND HEALTHY WORKING CONDITIONS

GLOBAL CHALLENGE

Globally, higher productivity is shown to impair occupational safety. Focusing on policies and technology concerning workers' rights can improve everyone's health and safety.

APPROACH OF PORT OF ROENNE A/S

We will use job-security activities to help ensure that the Bornholm labour market focuses on the importance of systematically safeguarding our own employees and those employed by others.



RESOURCE-FOCUSED CONSUMPTION

GLOBAL CHALLENGE

A rising world population increases the need for resources, which is why keener focus must be brought to bear on how resources are used and reused and how we can reduce their consumption.

APPROACH OF PORT OF ROENNE A/S

In cooperation with our closest stakeholders, we will use communication, controls and policies to intensify our focus on industrial resource processing, including recycling and disposal.



OUR CURRENT ACTIONS

1. Investing in projects aimed at establishing a local PtX facility.
2. Investing in shore power facilities to increase the consumption of shore power
3. Supporting the establishment of local, sustainable bunkering facilities
4. Investing in our own energy-efficiency measures
5. Focusing on the well-being of our own employees in the workplace
6. Investing in staff development, including training and education
7. Increasing knowledge of safety and safety-related measures
8. Focusing on the health of our own employees in the workplace
9. Ongoing improvement of processes and infrastructural conditions
10. Increasing the systematic registration of process-related challenges
11. Developing infrastructural data-security solutions, including testing
12. Increasing the involvement of stakeholders in terms of infrastructural development
13. Investing in IT solutions to reduce the consumption of paper
14. Widening the scope for separating of maritime waste
15. Bringing focus to bear on external parties' procurement processes
16. Focusing on knowledge-sharing concerning waste fragmentation and separation

3.2.1 RESEARCH-INFLUENCED ACTIONS

1. INVESTING IN A LOCAL PtX FACILITY

OBJECTIVE

By actively participating in relevant networks, we will assist in securing investments in sustainable energy research for the benefit of Bornholm.

OUR PROGRESS

In 2022, we joined the European Green Corridors Network, through which we undertake to make financial and resource-related contributions.

OUR PLANS FOR IMPROVEMENT

Up to 2025, we will invest at least DKK 1.9 million each year in projects involving the establishment of local PtX facilities and an influx of resources.



PtX investments, DKK mill.

3. INCREASE LOCAL BUNKERING FACILITIES

OBJECTIVE

Through networks and projects, we will assist in establishing a Bornholm infrastructure that provides sustainable services for bunkering activities.

OUR PROGRESS

In 2022, we expended resources on promoting Bornholm as an attractive bunkering hub, which led to the registration of 27 bunkering calls in 2022..

OUR PLANS FOR IMPROVEMENT

In the years ahead, we will intensify dialogue on possible business opportunities related to bunkering activities, including shipping companies' preferences and requirements.



No. of calls

2. INVESTING IN ACCESS TO SHORE POWER

OBJECTIVE

By establishing and maintaining shore power systems, we want to intensify the focus on sustainable energy for quayside ships, thereby growing the sale of shore power.

OUR PROGRESS

The resale of electricity for 2022 totalled 22,962 kWh per DKK million of revenue, evenly dispersed among our largest quayside facilities.

OUR PLANS FOR IMPROVEMENT

By the end of 2025, we will establish shore power facilities at quays where this is technically and financially profitable, thus seeing sales of power continuing to increase.



No. of kWh per DKK mill. of revenue

4. REDUCING OUR CO₂-EQ EMISSIONS

OBJECTIVE

We aim to optimise our processes to achieve CO₂-eq emission neutrality related to our own CO₂-eq emission by 2030 (Scope 1 & 2).

OUR PROGRESS

In 2022, our CO₂-eq emissions totalled 5.38 tonnes per DKK million of revenue. As something new in 2022, our total emissions include Scope 3 activities.

OUR PLANS FOR IMPROVEMENT

In 2023, we will work to adapt our processes to reduce our CO₂-eq emissions (Scope 1 & 2) and itemise Scope 3 emissions separately in our overview.



Tonnes of CO₂-eq emissions per DKK mill. of revenue



OUR CURRENT ACTIONS

1. Investing in projects for establishing a local PtX facility.
2. Investing in shore power facilities to increase the consumption of shore power
3. Supporting the establishment of local, sustainable bunkering facilities
4. Investing in our own energy-efficiency measures

3.2.2 SAFE, HEALTHY WORKING CONDITIONS

5. FOCUSING ON ENHANCED EMPLOYEE WELL-BEING

OBJECTIVE

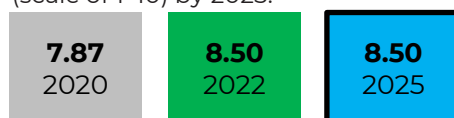
By monitoring our employees' well-being, we will help ensure good, healthy workplaces and working conditions on Bornholm.

OUR PROGRESS

In 2022, we implemented organisational restructuring to optimise familiarity with our corporate culture and promote 'good dialogue' across the organisation.

OUR PLANS FOR IMPROVEMENT

We will increase the involvement of the HS-organisation regarding the physical and psychosocial working environment, and aim to an employee satisfaction of 8.50 (scale of 1–10) by 2025.



Average employee well-being, scale of 1–10

7. INCREASE FAMILIARITY WITH SAFETY PRECAUTIONS

OBJECTIVE

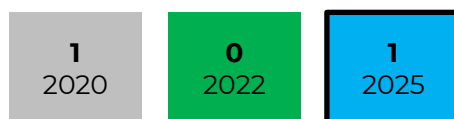
In the maritime area, we want to help raise local awareness of safe working environments by increasing the level of information and training.

OUR PROGRESS

We had two occupational injuries in 2022, which was four less than in 2021, and we did not have any LTAs, which is attributable to safe working procedures.

OUR PLANS FOR IMPROVEMENT

We aim to increase our external communication relating to our safety precautions in order to achieve 0 LTAs by 2025..



No. of recorded LTAs

6. INVESTMENT IN SKILLS DEVELOPMENT

OBJECTIVE

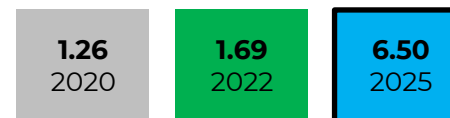
We aim to make it possible to boost local expertise by creating access to relevant supplementary training on Bornholm..

OUR PROGRESS

During 2022, we were engaged in dialogue with local educational institutions providing supplementary training, and charted our internal expertise.

OUR PLANS FOR IMPROVEMENT

By identifying needs, possibilities and access to skills development, we will increase our average number of training days per employee by 6.5 in 2025..



Average no. of training days per employee

8. FOCUSING ON EMPLOYEE HEALTH

OBJECTIVE

We wish to contribute to local development of health-promoting corporate policies by securing our own health processes and policies.

OUR PROGRESS

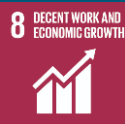
In 2022, we were particularly focused on using dialogue to survey the level of short-term sickness absence, which was 2.35% in 2022 and attributable to COVID-19-related illnesses, etc.

OUR PLANS FOR IMPROVEMENT

We will continue to develop our health-promotion offers so these correspond to employee wishes, and sickness absence should be max. 1.5% by 2025.



Sickness absence, %



OUR CURRENT ACTIONS

5. Focusing on the well-being of our own employees in the workplace
6. Investing in staff development, including training and education
7. Increasing knowledge of safety and safety-related measures
8. Focusing on the health of our own employees in the workplace

3.2.3 CLIMATE-PROOFED INFRASTRUCTURE

9. MONITOR INFRASTRUCTURAL CONDITIONS

OBJECTIVE

We want to ensure that our infrastructural conditions are high quality by increasing the number of internal inspections.

OUR PROGRESS

In 2022 we conducted eighteen internal audits, each having a different focus, but the overarching purpose was to identify possible procedural improvements.

OUR PLANS FOR IMPROVEMENT

Up to 2025, we will develop our procedure for conducting internal audits to increase the number of these audits by 300% compared to 2020.



No. of internal audits

11. DEVELOPING A SECURE DATA INFRASTRUCTURE

OBJECTIVE

We will engage in dialogue and networking to develop a data infrastructure that safeguards our own IT solutions and those of our partners.

OUR PROGRESS

In 2022, we registered one server breakdown caused by technical factors, and no IT breakdowns caused by cyber-crime, which we ascribe to our data protection system.

OUR PLANS FOR IMPROVEMENT

By working closely with IT partners, we will continue developing secure IT solutions that minimise the number of server breakdowns to two at the most by 2025.



No. of server breakdowns < 1 hour

10. INCREASE SYSTEMATIC REGISTRATIONS

OBJECTIVE

By increasing the number of registrations, we will assist in raising awareness among our stakeholders about the importance of documentation processes.

OUR PROGRESS

In 2022, we registered 168 unintentional incidents (UI), comprising incidents ranging from deviations to personal injury and complaints.

OUR PLANS FOR IMPROVEMENT

We will visibly apply the systematic registration process in our dialogue with stakeholders and gradually increase the number of unintentional incidents to 230 by 2025.



No. of UI registrations

12. SECURING THE RELEVANT INVOLVEMENT OF STAKEHOLDERS

OBJECTIVE

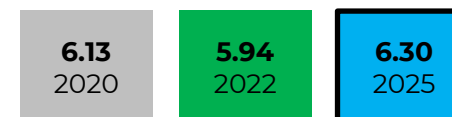
We intend to insure that our infrastructure complies with our stakeholders' preferences by increasing the involvement of stakeholders in the process.

OUR PROGRESS

Our 2022 customer satisfaction survey yielded a result of 5.94, which is acceptable but indicates that there is still room for improvement.

OUR PLANS FOR IMPROVEMENT

We will develop our internal communications so that our closest stakeholders feel involved and the level of customer satisfaction is at least 6.3 (on a scale of 1–7) by 2025.



Average level of customer satisfaction, scale of 1 to 7



OUR CURRENT ACTIONS

9. Ongoing improvement of processes and infrastructural conditions
10. Increasing the systematic registration of process-related challenges
11. Developing infrastructural data-security solutions, including testing
12. Increasing the involvement of stakeholders in terms of infrastructural development

3.2.4 RESOURCE-ALIGNED CONSUMPTION

13. REDUCING INTERNAL CONSUMPTION

OBJECTIVE

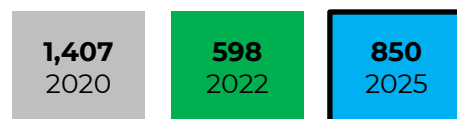
We will achieve national objectives for reducing resource consumption by implementing new solutions and stakeholder involvement.

OUR PROGRESS

By implementing new IT solutions in 2022, we reduced our consumption of paper by more than 60% (equating to 45,500 pages of paper) compared to the level of consumption in 2020.

OUR PLANS FOR IMPROVEMENT

We will have created organisational behavioural changes by 2025 aimed at reducing our paper consumption by 70% compared to 2020.



No. of pages of paper/DKK mill. of revenue

15. FOCUSING ON EXTERNAL PROCESSES

OBJECTIVE

We aim to make it possible to increase sustainable procurement processes among our stakeholders by increasing the level of communication and visibility.

OUR PROGRESS

In 2022, we conducted three audit visits at some of our most important partners to discuss sustainability efforts in their processes.

OUR PLANS FOR IMPROVEMENT

We intend to increase the number of supplier audits to gain knowledge and bring focus to bear on procurement processes, and we aim to conduct 15 audits in 2025.



No. of supplier audits

14. INCREASE ACCESS TO FRACTIONING OF WASTE

OBJECTIVE

In compliance with national plans to increase waste separation, we will work with relevant partners to implement new waste-management solutions.

OUR PROGRESS

We have been engaged in ongoing dialogue with some of our biggest business partners and initiated measures in late 2022 to increase waste separation.

OUR PLANS FOR IMPROVEMENT

We will engage in further dialogue with customers and partners on usable solutions to secure access to at least eleven waste fractions in 2025.



No. of waste separation fractions

16. INCREASE KNOWLEDGE SHARING ON WASTE SEPARATION

OBJECTIVE

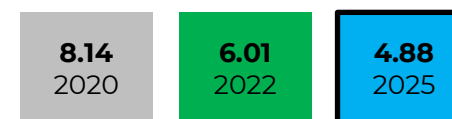
We want to help reduce the volume of incorrectly separated waste by providing information, guidance and dialogue to our stakeholders.

OUR PROGRESS

In 2022, we worked to raise awareness of the separation of waste, which is why we spent only 6.01 hours per DKK million of revenue on post-separation.

OUR PLANS FOR IMPROVEMENT

We will continue developing our information relating to waste separation so that the maximum time spent on post-separation will be 4.88 hours per DKK million of revenue by 2025.



No. hours/per DKK mill. of revenue



OUR CURRENT ACTIONS

13. Investing in IT solutions to reduce the consumption of paper
14. Widening the scope for separating of maritime waste
15. Bringing focus to bear on external parties' procurement processes
16. Focusing on knowledge-sharing concerning waste fragmentation and separation

3.3. PORT OF ROENNE A/S: WORKPLACE DIVERSITY

THE PORT IS NOT A 'MEN-ONLY' WORKPLACE

At Port of Roenne A/S, we believe in the importance of having an accommodating workplace and diversity throughout the organisation. In our experience, workplace diversity widens the perspectives on a specific problem and helps promote nuanced dialogue.

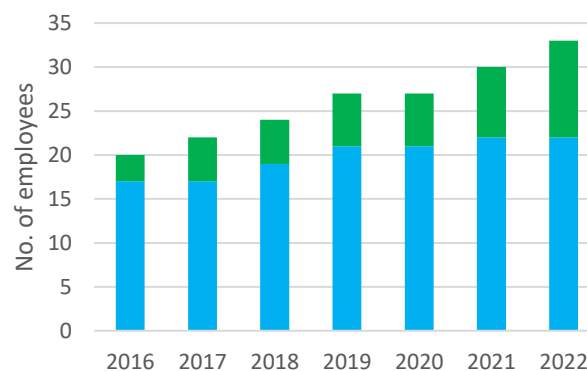
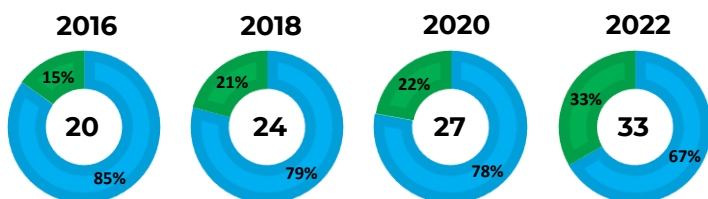
We are continuously working to attract resourceful employees who, in addition to their skill sets, can help develop our corporate culture. We continuously analyse the gender breakdown in our organisation, which was almost 40/60 in 2022.

WE'RE GROWING – INCLUDING INTERNALLY

Not only has our physical setting grown over the past five years, the diversity of our tasks and business areas has too, which has given us the pleasure of welcoming new employees into our organisation in recent years.

In 2022, for the first time in our history, we hired employees who are not ethnic Danes, which contributed to increasing the population of Bornholm and widening our cultural appreciation.

Employee demographic:



■ MEN ■ WOMEN



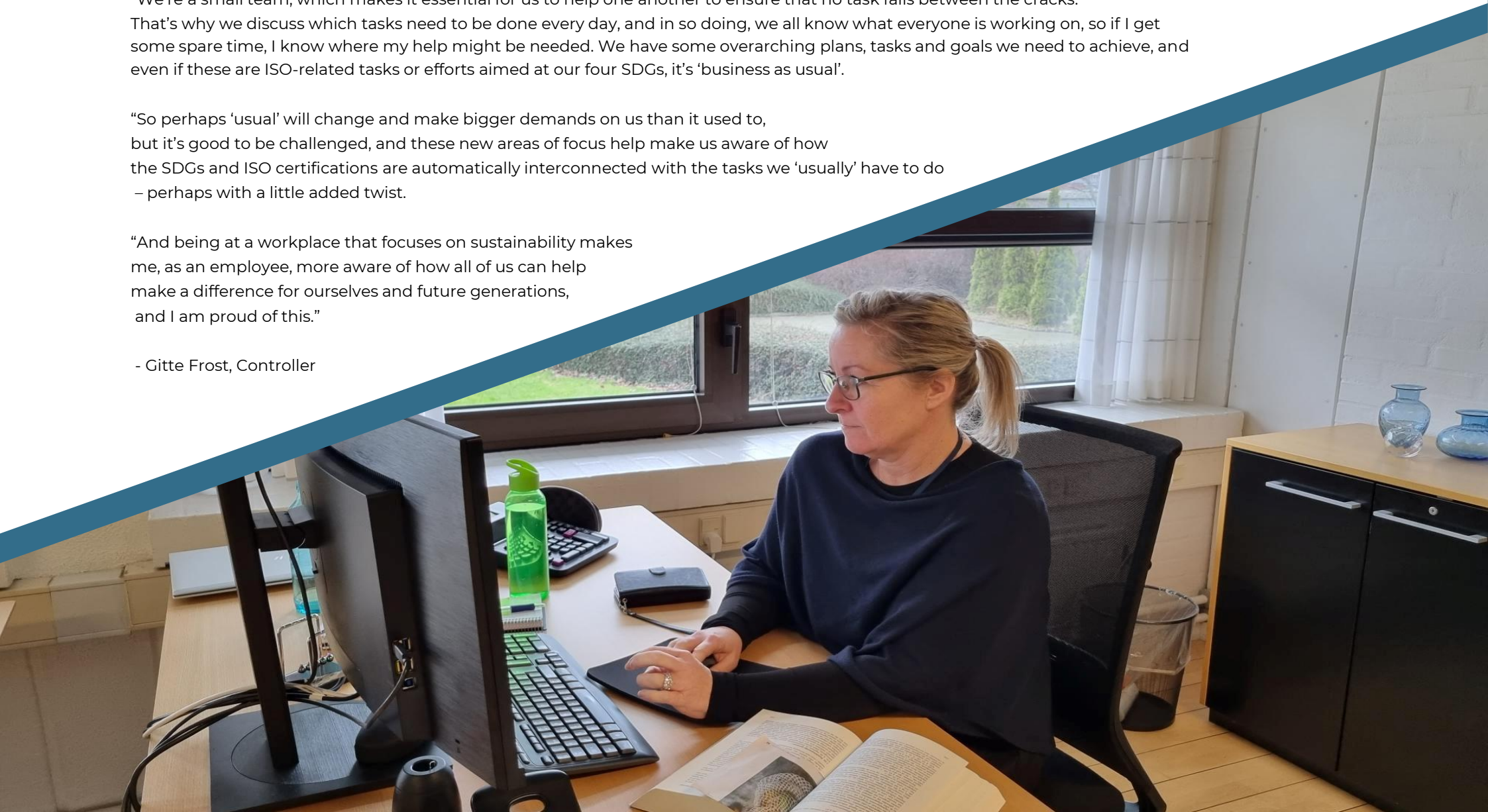
3.4. BUSINESS AS USUAL ... AND THEN SOME

“We’re a small team, which makes it essential for us to help one another to ensure that no task falls between the cracks. That’s why we discuss which tasks need to be done every day, and in so doing, we all know what everyone is working on, so if I get some spare time, I know where my help might be needed. We have some overarching plans, tasks and goals we need to achieve, and even if these are ISO-related tasks or efforts aimed at our four SDGs, it’s ‘business as usual’.

“So perhaps ‘usual’ will change and make bigger demands on us than it used to, but it’s good to be challenged, and these new areas of focus help make us aware of how the SDGs and ISO certifications are automatically interconnected with the tasks we ‘usually’ have to do – perhaps with a little added twist.

















“And being at a workplace that focuses on sustainability makes me, as an employee, more aware of how all of us can help make a difference for ourselves and future generations, and I am proud of this.”

- Gitte Frost, Controller





3.5.ACHIEVING OUR GOALS

		OBJECT OF FOCUS	OBJECTIVE	UNIT OF MEASURE	2020	2022	2025
 SDG 7.A	Goal 1	Investing in projects aimed at establishing a local PtX facility.	Port of Roenne A/S will help secure investments in sustainable-energy research for the benefit of the Bornholm community.	Investments, DKK million	0.00	1.23	1.90
 SDG 7.2	Goal 2	Investing in shore power facilities to increase the consumption of shore power	Port of Roenne A/S will heighten awareness of sustainable energy for ships by providing access to and establishing profitable shore power facilities.	Sales, kWh/DKK mill. of revenue	2,298	22,962	14,000
 SDG 7.2	Goal 3	Supporting the establishment of local, sustainable bunkering facilities	Port of Roenne A/S wants to help develop sustainable services focused on bunkering activities.	No. of calls	5	27	35
 SDG 7.2	Goal 4	Investing in our own energy-efficiency measures	Port of Roenne A/S will encourage behavioural changes within its organisation to reduce internal CO ₂ -eq emissions	CO ₂ -eq emissions/DKK mill. of revenue	5.36	5.38	2.26
 SDG 8.3	Goal 5	Focusing on the well-being of our own employees in the workplace	Port of Roenne A/S will use monitoring to secure the well-being of its own employees in the workplace	Scale of 1 to 10	7.87	8.50	8.50
 SDG 8.3	Goal 6	Investing in staff development, including training and education	Port of Roenne A/S's service activities must be widened to include skills development for each employee	Training days/employee, annually	1.26	1.69	6.50
 SDG 8.3	Goal 7	Increasing knowledge of safety and safety-related measures	Port of Roenne A/S wants to be a safe workplace and will use training to mitigate the risk of occupational accidents	No. of occupational accidents/year	1.00	0	1.00
 SDG 8.3	Goal 8	Focusing on the health of our own employees in the workplace	Port of Roenne A/S wants to be a healthy workplace and will chart absenteeism causes to reduce sickness-related absence	No. of sick days/year, %	1.44%	2.35%	1.50%
 SDG 9.1	Goal 9	Ongoing improvement of processes and infrastructural conditions	Port of Roenne A/S will use internal controls to ensure compliance with applicable working conditions and processes	No. of inspection rounds	3	18	16
 SDG 9.1	Goal 10	Increasing the systematic registration of process-related challenges	Port of Roenne A/S will increase UI registrations to ensure compliance with processes, statutory requirements and internal requirements	No. of registrations	149	168	230
 SDG 9.1	Goal 11	Developing infrastructural data-security solutions, including testing	Port of Roenne A/S will secure its own data and the data of others by enhancing IT security and implementing IT policies that mitigate hacking risks.	No. of server breakdowns < 1 hour	6	1	2.0
 SDG 9.1	Goal 12	Increasing the involvement of stakeholders in terms of infrastructural development	Port of Roenne A/S wants to ensure that its organisational infrastructure complies with the needs of its stakeholders	Scale of 1 to 7	6.13	5.94	6.30
 SDG 12.5	Goal 13	Investing in IT solutions to reduce the consumption of paper	Port of Roenne will use measures that regulate behaviour to reduce the generation of waste	No. of pages/DKK mill., revenue	1,407	598	850
 SDG 12.5	Goal 14	Widening the scope for separating of maritime waste	Port of Roenne A/S will implement separation of waste to ensure the recycling and reuse of resources	No. of possible waste fractions	3	3	11
 SDG 12.7	Goal 15	Bringing focus to bear on external parties' procurement processes	Port of Roenne A/S will use dialogue and audits to ensure that suppliers comply with the Port's requirements and expectations	No. of supplier audits	-	3	7
 SDG 12.5	Goal 16	Focusing on knowledge-sharing concerning waste fragmentation and separation	Port of Roenne A/S wants to use dialogue to reduce the volume of ship-generated waste that is incorrectly separated by ships' crews	No. of hours/DKK mill. of revenue	8.14	6.01	4.88

4. CLIMATE ACCOUNTING

More than 3,000 ships call at the Port of Roenne every year, and almost all cargo to and from the island is handled in areas owned by Port of Roenne A/S. Therefore, it is crucial for the PSO ferry service that the Port of Roenne A/S is capable of supporting this traffic and that the port continuously makes investments to meet current and future needs for societal development, including the climate-proofing of the infrastructure.

By ensuring the highest degree of sustainable development possible, Port of Roenne A/S has been working for the past decade to become the most sustainable commercial port in the Baltic Sea. Our overarching climate objective requires us to implement actions resulting in CO₂-eq neutrality by the end of 2030 within our own CO₂-eq footprint (Scope 1 and 2).

In 2022, we were particularly focused on identifying our CO₂-eq emissions throughout our value chain, which included changing how we collect relevant data for charting our combined CO₂-eq emissions, including how these are classified in Scopes 1 to 3. We are doing this because we deem it necessary to consider sustainability from a broader perspective that incorporates the entire organisation's value chain.

As this task is complex, we are still in a steep learning curve. This explains why we are currently not trying to chart Scope 3 emissions to the full, but preliminarily focusing on areas in which we have accessible data enables us to calculate and specify our CO₂-eq footprint as stipulated in the principles of the Greenhouse Gas Protocol.



PORT OF ROENNE A/S'S VALUE CHAIN

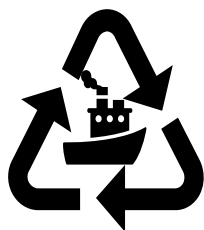
SCOPE 3: UPSTREAM



Work-related air travel
6.98 tonnes of CO₂-eq



Cargo
0.08 tonnes of CO₂-eq

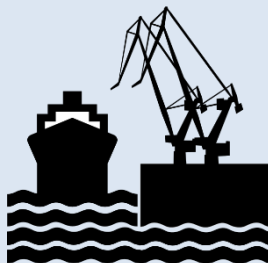


Ship-generated waste
96.79 tonnes of CO₂-eq

SCOPE 1 & SCOPE 2



Vessels
35.39 tonnes of CO₂-eq



Cranes
59.61 tonnes of CO₂-eq



Contractor machinery and vehicles
60.97 tonnes of CO₂-eq



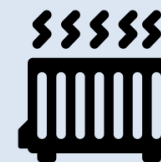
Street and harbour lighting
82.77 tonnes of CO₂-eq



Water
0.02 tonnes of CO₂-eq

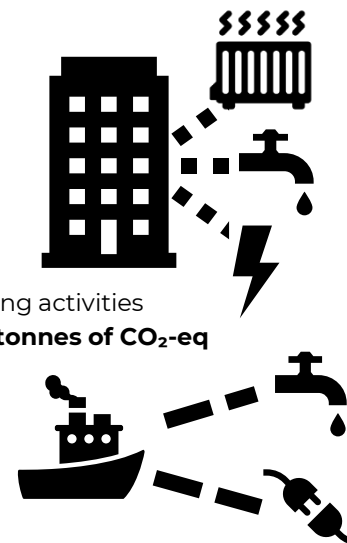


Electricity consumption
17.32 tonnes of CO₂-eq

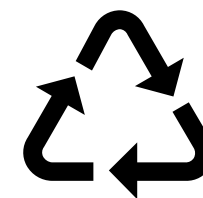


Heat
22.63 tonnes of CO₂-eq

SCOPE 3: DOWNSTREAM



Leasing activities
282.61 tonnes of CO₂-eq



Disposal of worn-out products
1.38 tonnes of CO₂-eq

4.1 OUR CO₂-EQ FOOTPRINT

WE'RE 'SCOPING' MORE THAN EVER BEFORE

In 2022, we focused on a more detailed charting of our value chain than previously. We did this based on our intention to be a transparent organisation that takes responsibility for our actions.

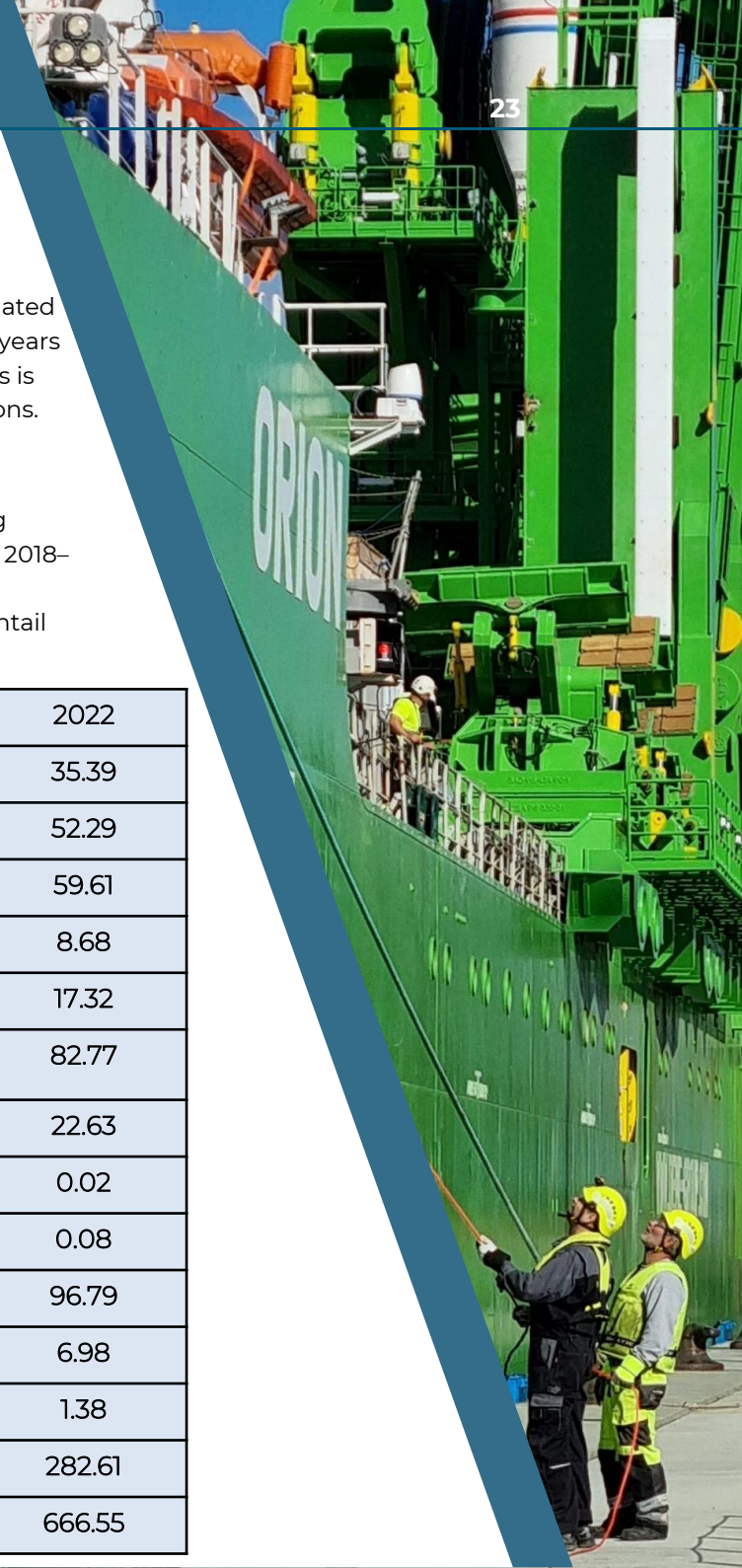
Dividing our activities into Scopes 1 to 3 is an important tool in our transparency efforts and work involving sustainability, SDGs and certifications, but also our ordinary day-to-day tasks, in which port operations are our crucial area of focus.

This means our day-to-day operations are directly related to the CO₂-eq emissions we can register. After a few years in the shadow of the pandemic, we are busy again, as is apparent from our consumption and CO₂-eq emissions.

At the same time, in 2022, we used a forward-looking calculation model to revise our CO₂-eq emissions for 2018–2021 based on the new calculation model and with reservations about any insufficient data this might entail

Tonnes, CO₂-eq

Scope	Activity	2018	2019	2020	2021	2022
1	Vessels	26.15	26.59	21.72	34.54	35.39
	Contractor machinery	17.84	8.86	32.60	44.67	52.29
	Cranes	85.05	134.08	69.09	61.68	59.61
	Vehicles	28.16	0.98	3.62	8.21	8.68
2	Electricity consumption, buildings	26.02	15.12	15.28	13.56	17.32
	Electricity consumption, street lighting	79.21	61.50	59.91	73.01	82.77
	Heat consumption, buildings	8.87	2.12	1.86	18.56	22.63
	Water consumption, buildings	0.02	0.01	0.01	0.01	0.02
3	Transport/cargo	0.28	0.24	0.08	0.04	0.08
	Operational waste	129.12	233.46	99.81	90.10	96.79
	Business trips	9.77	6.32	6.18	5.37	6.98
	Disposal of products	0.92	1.23	1.91	0.37	1.38
	Leasing activities	514.96	124.64	143.44	289.45	282.61
	Total	926.37	615.14	455.51	639.58	666.55



4.2. CLIMATE ACCOUNTING PRINCIPLES

SCOPE 1: EMISSIONS

This scope deals with the CO₂-eq emissions from our burning of fossil fuels, including energy generation, if relevant.

Currently, we do not generate energy (PV panels, wind power, etc.).

Therefore, Scope 1 solely comprises the following assets owned by Port of Roenne A/S:

- Vessels
- Cranes
- Contractor machinery
- Vehicles

SCOPE 2: EMISSIONS

Scope 2 deals with the externally generated energy purchased to do our work, which includes discharging our ISPS responsibilities, etc.

This type of consumption is therefore designated as indirect consumption.

Accordingly, Scope 2 deals with the following types of consumption:

- Own electricity consumption (own buildings)
- Own electricity consumption for street and harbour lighting
- Own heat consumption (buildings)
- Own water consumption (buildings)

SCOPE 3: EMISSIONS

The final scope deals with the CO₂-eq emissions we are responsible for via our procurement (upstream) and sale (downstream) of goods/services, comprising 15 categories.

As this is a complex charting process, only the most important categories are included.

Based on the concept of materiality, Port of Roenne A/S has selected the following:

UPSTREAM

- Transport/freight from external parties
- Operational (ship-generated) waste
- Air travel (limited to Bornholm–CPH)

DOWNSTREAM

- Disposal of end-of-life products
- Leased activities, downstream (rental)



4.2.1 SCOPE 1: EMISSIONS

OUR VESSELS

Port of Roenne A/S's floating installations comprise 1 tugboat (Ursus) and 1 skiff (Stenby 1). Both vessels are actively used materiel in our day-to-day operations, in which the primary function of the skiff is to support our divers.

We have seen the tugboat's activities increase in recent years; this is attributable to a higher demand for assistance upon entering and departing the harbour, which is why the specification is based on our vessels' combined consumption of fuel and electricity.

OUR CONTRACTOR EQUIPMENT

In 2022, our contractor equipment was used for more than 1,600 operating hours, from assisting our contractors in Phase 2 of the port enlargement and for a small backlog of tasks that had been put on hold during the pandemic.

OUR CRANES

We have three mobile cranes at our disposal, one of which primarily operates in the industrial section of the port at our multipurpose facility. Following an extraordinarily busy 2019, during which we were engaged in tasks relating to enlarging the port in addition to our day-to-day tasks, we are now more or less back at the same level of activity with only minor periodic fluctuations.

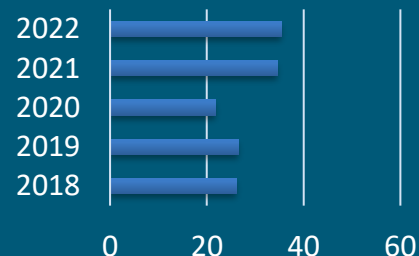
Therefore, we assess that our activity level in 2022 is within the normal range for Port of Roenne A/S.

OUR VEHICLES

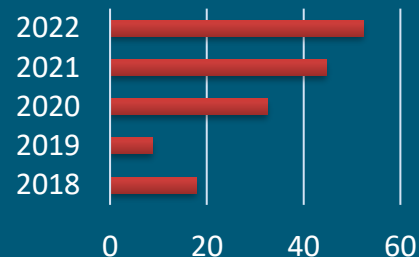
At the end of 2022, we had seven vehicles at our disposal, three of which are electric, and we plan to replace our fleet with EV solutions as these naturally need to be replaced, i.e. on an ongoing basis.

In late 2022, we purchased two bicycles to reduce fuel consumption relating to 'small errands', thus reducing our CO₂-eq emissions going forward.

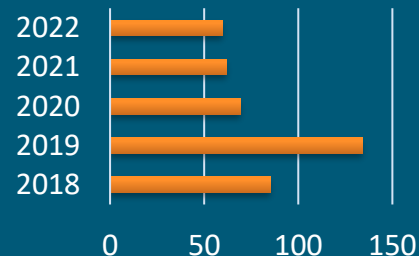
VESSELS CO₂-eq in tonnes



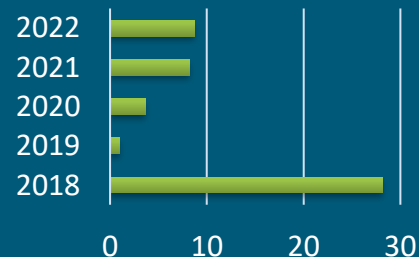
CONTRACTOR EQUIP. CO₂-eq in tonnes



CRANES CO₂-eq in tonnes



VEHICLES CO₂-eq in tonnes



4.2.2 SCOPE 2: EMISSIONS

ELECTRICITY CONSUMPTION, BUILDINGS & STREET LIGHTING

We own most of the building stock on our property, and most of these buildings are used for one or more purposes requiring electricity.

In 2022, we registered a rise in our electricity consumption due to a building stock that is increasing as stipulated in our 2050 Master Plan and requires the takeover of former building owners' electricity consumption.

After a few years of declining consumption, the electricity consumed by our street lighting increased in 2021 and 2022, owing to a higher level of activity at our ISPS facilities, which require a higher level of illumination and the erection of additional street lighting.

OUR HEAT CONSUMPTION, BUILDINGS

Due to the acquisition of additional building stock in 2022, we registered a higher consumption of heat relating to our buildings.

This rise is in accordance with information about previous consumption patterns for the acquired buildings, so we had expected consumption to increase, and we expect this level of consumption to remain the same going forward.

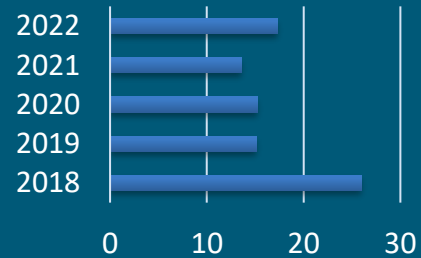
It is worth noting at the same time that the consumption calculated for 2019 and 2020 is somewhat uncertain due to staggered meter-reading during the period.

OUR WATER CONSUMPTION, BUILDINGS

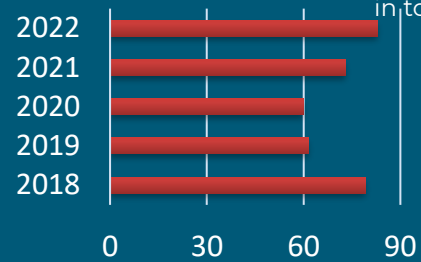
Despite acquiring additional buildings in 2022, our water consumption remained the same due to water-saving installations made in 2022.

These installations include replacing a dishwasher and washing machine, sensors on water taps, and replacing outdated fixtures, which in the aggregate, enabled us to maintain our water consumption at a reasonably stable level.

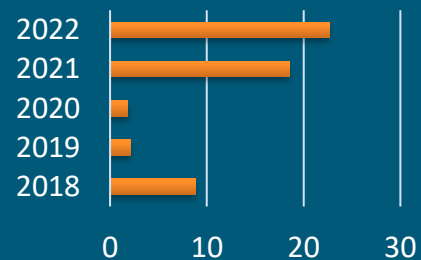
ELECTRICITY, BUILDINGS CO₂-eq, tonnes



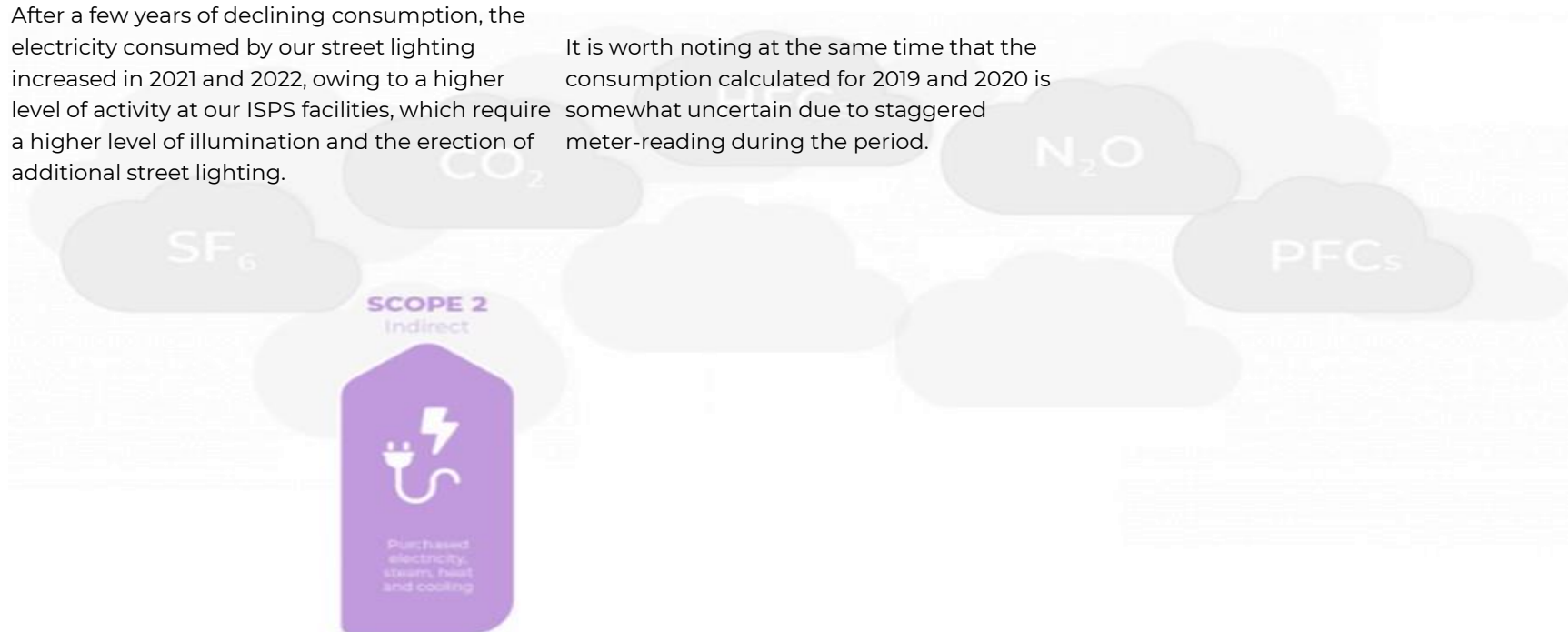
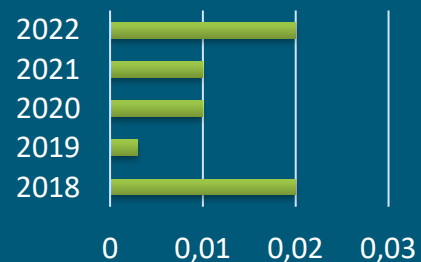
ELECTRICITY, STREET LIGHT. CO₂-eq, tonnes



HEAT, BUILDINGS CO₂-eq in tonnes



WATER, BUILDINGS CO₂-eq in tonnes



4.2.3 SCOPE 3: EMISSIONS

UPSTREAM

Category 4: Transport and delivery

At Port of Roenne A/S, we know how to help increase local growth through various measures, which is why this category comprises delivery activities. We increased these in 2022, primarily by changing internal tasks and workflows.

Category 5: Operational (ship-generated) waste

The volume of received ship-generated waste in 2022 was on par with the past few years, but we expect to see a rise in the volume of operational waste received due to a heightened awareness of our bunkering facilities.

Category 6: Business travel

We limited this category to air travel on the domestic Bornholm–Copenhagen route only. In 2022, travel volume increased compared to previous years, attributable to changed meeting patterns and travelling behaviour. We expect this to increase in 2023 due to an impending public procedure for our port enlargement.

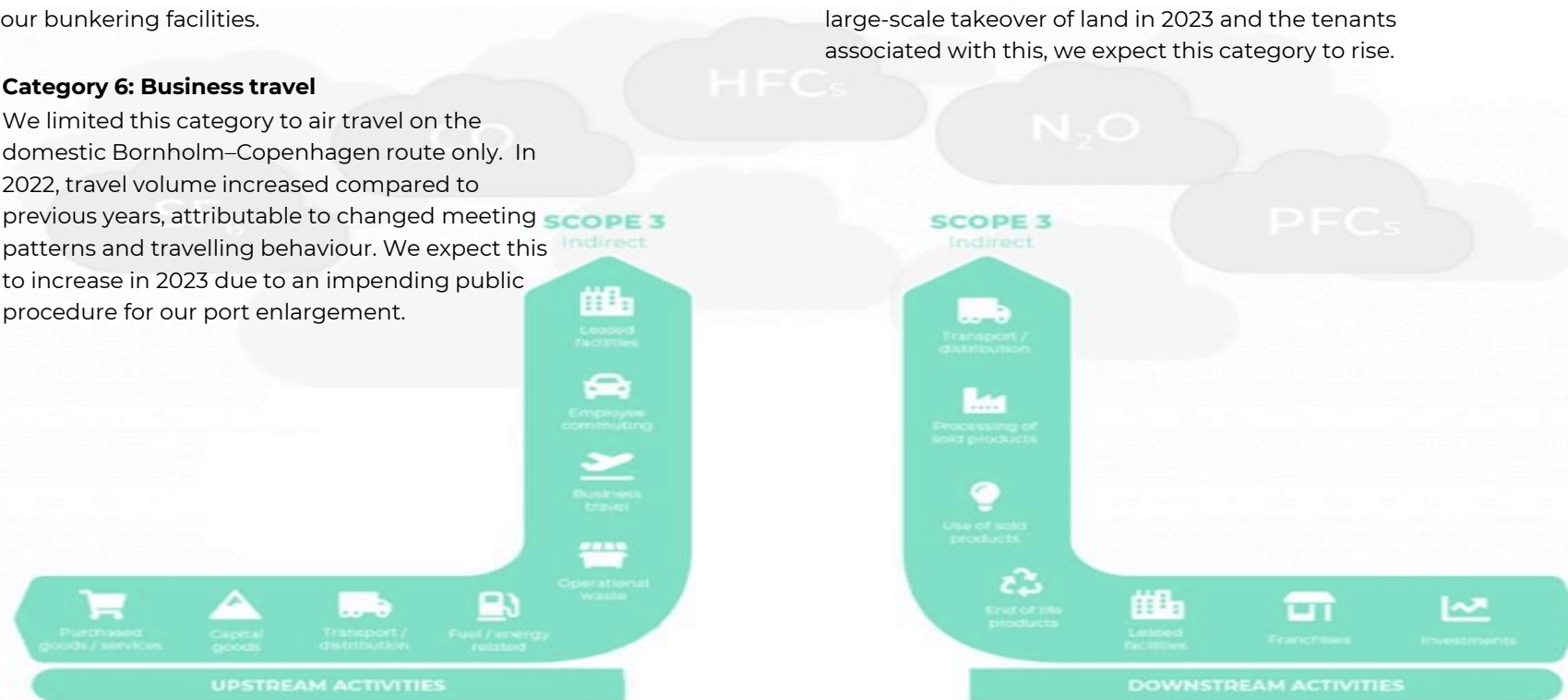
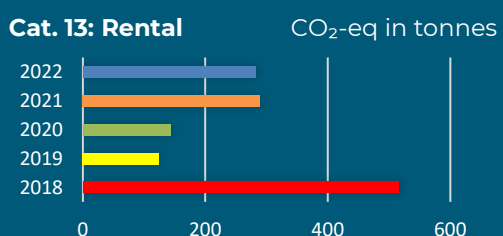
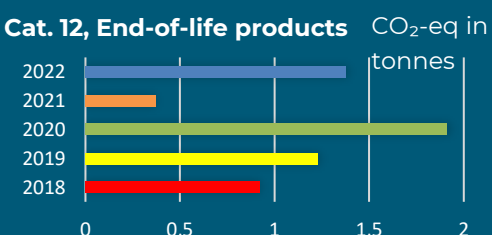
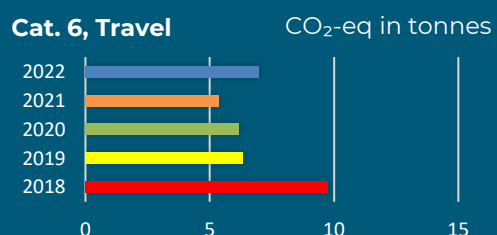
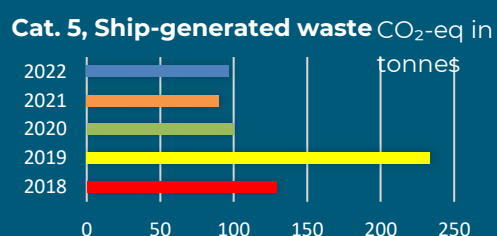
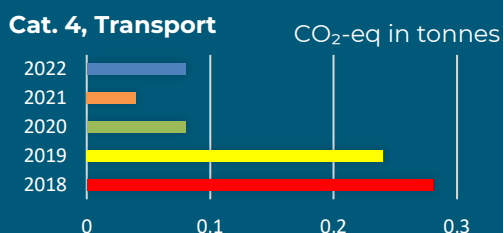
DOWNSTREAM

Category 12: Disposal of end-of-life products

In 2022, we disposed of a large volume of worn-out products. This resulted from a large-scale tidying-up process in which worn-out materials were disposed of through the right partners.

Category 13: Leased activities, downstream (rental)

This category comprises owners of buildings and land, as well as tenants temporarily renting our facilities. In 2022, we registered the resale of electricity, water and heat to our tenants on par with 2021. Due to an impending large-scale takeover of land in 2023 and the tenants associated with this, we expect this category to rise.



4.3 OUR NEW FOCUS IS GREEN

“Considering our energy efficiency and sustainability measures, this is something we’re seeing more and more of. I’m personally pleased about it because obviously, we can’t keep using our resources as we’ve done up to now. We need someone to lead the way, and I’m pleased to assist in this as part of my day-to-day work.

“We’re doing things the way we usually do, but not entirely, because we’re constantly taking tiny steps here and there, and just the act of considering whether a product can be used more than once means that you’re aware that it took energy to make it and this energy is affecting all of us.

“So I’m convinced we’ll focus on the green transition from now on, and I’m pleased my workplace is leading the way.”

- Magnus Siebeneicher, Diver



4.4.1 ANALYSIS OF CO₂-EQ FOOTPRINT, Scope 1

OUR VESSELS

In 2022, we registered a 0.85-tonne rise in CO₂-eq emissions from the consumption of tugboat fuel compared to last year.

The increase is attributable to more tugboat trips due to a higher need for tugboat assistance at sea, as we saw the number of tugboat operating hours increase.

In 2023, we expect our activities at sea to be on par with 2022 and to generate the same level of CO₂-eq emissions.

OUR CRANES AND CONTRACTOR MACHINERY

Over the past year, we noted a slight 2.07-tonne decline in CO₂-eq emissions from fuel consumption by our cranes. At the same time, the CO₂-eq emissions from our contractor machinery rose by 7.62 tonnes.

This was due to periodic fluctuations in tasks, including assisting our contractors for Phase 2 of the port enlargement.

In 2023, we expect CO₂-eq emissions to decline due to the completion of Phase 2 of the port enlargement in late 2022/early 2023.

OUR VEHICLES

Overall, our vehicles have travelled almost 53,000 km and accounted for 8.68 tonnes of CO₂-eq emissions, equating to a 0.47-tonne increase compared to 2021.

This was due to changed driving patterns within our area, primarily arising from our mandatory ISPS tasks.

In 2023, we will provide a more detailed survey of the scope for using green fuel in our fleet of vehicles.



4.4.2 ANALYSIS OF CO₂-EQ FOOTPRINT, Scope 2

OUR ELECTRICITY CONSUMPTION

We increased our building stock in 2022 and thus took over previous owners' consumption obligations. We expanded our activity level at ISPS facilities, which requires a higher illumination level. This increased our electricity consumption and added 13.52 tonnes of CO₂-eq emissions compared to 2021.

We expect to reduce our building stock eventually, and thus our electricity consumption, as we implement the remaining phases of the 2050 Master Plan.

As we expect electricity consumption to rise due to a larger building stock, we will buy CO₂-eq neutral electricity from our supplier from 2023.

OUR HEAT CONSUMPTION

Our acquisition of buildings in 2022 and the associated consumption obligations also increased our heat consumption. Our CO₂-eq emissions arising from district-heat purchases rose by 4.07 tonnes compared to 2021.

We expect to reduce our district-heat consumption by implementing our energy-efficiency measures and our 2050 Master Plan.

Due to the continued increase of our building stock in 2023, we expect our CO₂-eq emissions to continue to rise.

OUR WATER CONSUMPTION

After reviewing previous years' water consumption, we can see that, although we increased our building stock in 2022, this only slightly increased (0.01 tonne) our CO₂-eq emissions from water consumption in 2022.

Due to the low level of water consumption, we expect this to remain the same. We will continue to look into the possibility of technical improvements, however.

In 2023, we will intensify efforts to identify energy-efficiency options to reduce water consumption.



4.4.3 ANALYSIS OF CO₂-EQ FOOTPRINT, Scope 3

UPSTREAM & DOWNSTREAM DATA

Our charting of the upstream and downstream categories did not begin until 2022, so we chose them according to previous and existing data.

The selected categories comprise indirect CO₂-eq emissions from our value chain and sources we do not own or control, which is why our approach to CO₂-eq-emission-reducing measures from these sources, is limited and subject to various statutory and other requirements to which we, as a supply port, are subject.

SCOPE 3: CO₂-EQ EMISSIONS IN 2022, COMPARED TO 2021

UPSTREAM:

[Category 4 emissions](#) rose by 0.04 tonnes of CO₂-eq due to outsourcing minor tasks.

[Category 5 emissions](#) rose by 6.69 tonnes of CO₂-eq, due to new statutory requirements and an increase in the number of ship calls.

[Category 6 emissions](#) rose by 1.61 tonnes of CO₂-eq, due to a higher level of travel.

DOWNSTREAM:

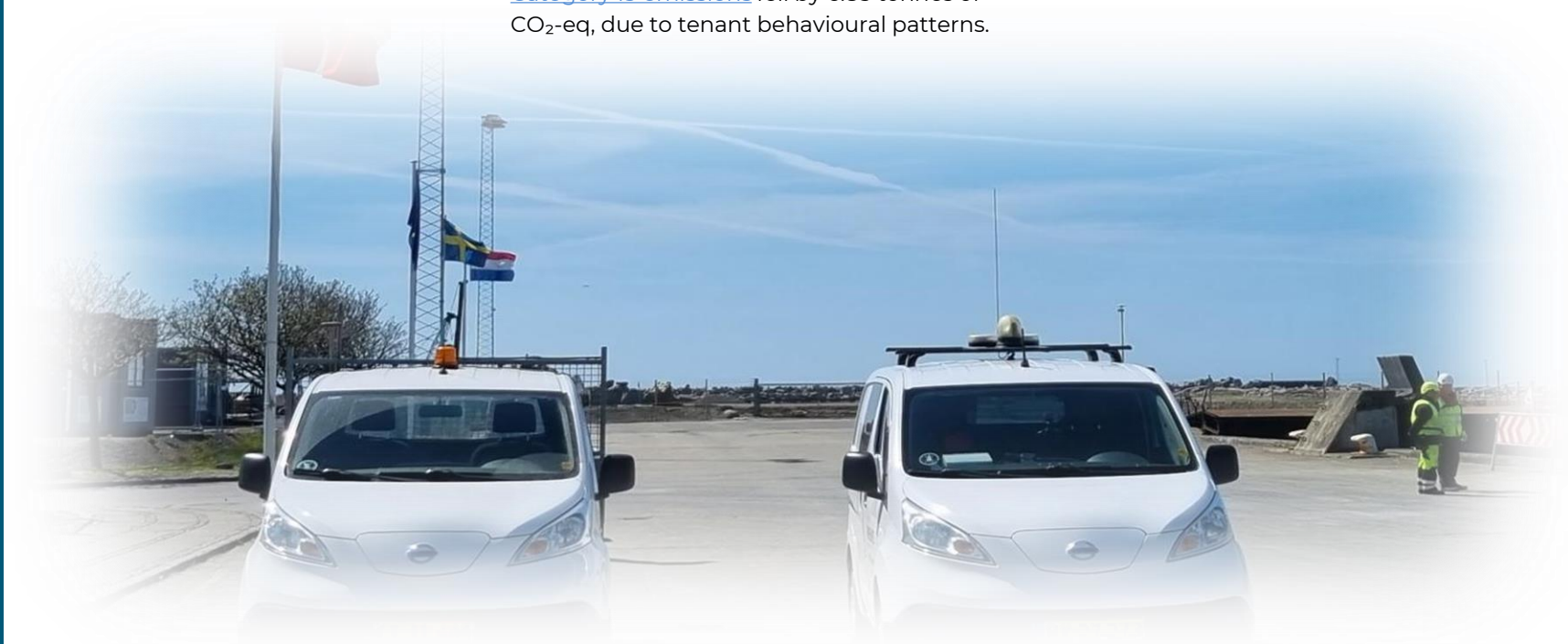
[Category 12 emissions](#) rose by 1.01 tonnes of CO₂-eq, due to a large-scale tidying-up project.

[Category 13 emissions](#) fell by 6.85 tonnes of CO₂-eq, due to tenant behavioural patterns.

OUR PLANS FOR IMPROVEMENT

We are experiencing a rising level of activity, which is why we expect the factors involved to continue developing in the years ahead, and why our challenges are in adapting and influencing our behaviour and that of our business partners with a view to reducing CO₂-eq emissions.

In light of the above, in 2023 we will primarily focus on quality-assuring our data-collection processes and, through communication, chart our internal options to affect the selected upstream and downstream categories.





4.5.1 KEY CLIMATE FIGURES 2022, PART 1

WE'RE GROWING, BUT GENERALLY POLLUTE LESS

In light of our organisational growth, our CO₂-eq footprint should have grown concurrent with our revenue growth.

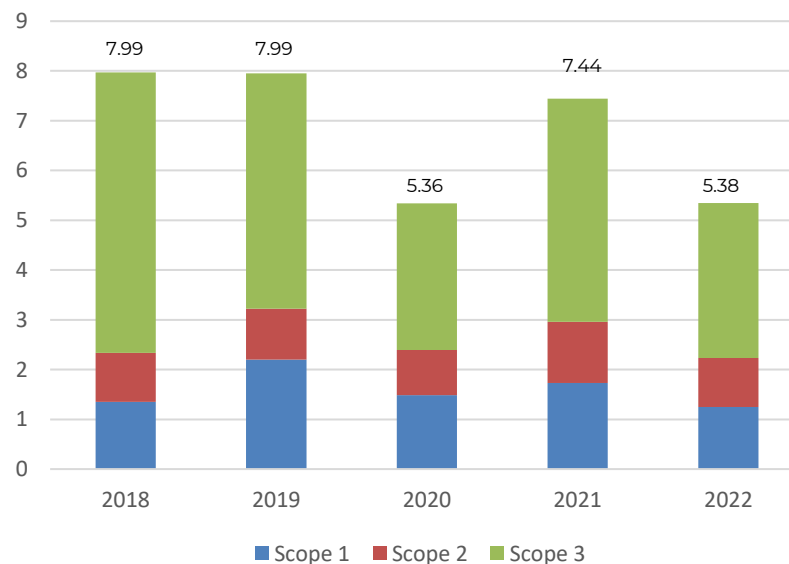
However, this was not the case as we managed to adapt our activities over the past five years, except 2021, so these are more sustainable and efficient regarding CO₂-eq emissions. We still consider it realistic to achieve our aim of CO₂-eq neutrality within Scope 1 and 2 by the end of 2030.

NEXT AREA OF FOCUS: SCOPE 3

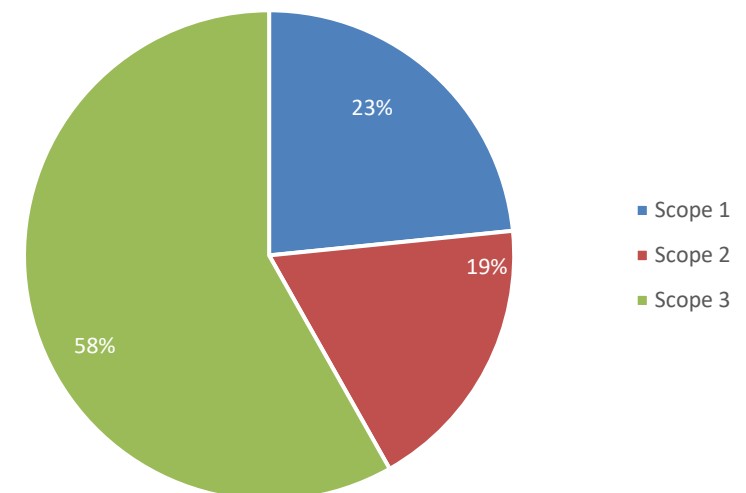
Changing internal consumption patterns and behaviour is the easiest. These were also our focus areas in terms of Scope 1 and 2, but as these two scopes comprise 42% of our CO₂-eq footprint, we know full well that in the years ahead, we need to intensify our focus on Scope 3. So we have already launched initiatives to reduce these emissions as well, as they are important links in our value chain.

We cannot do this alone, but it requires wide-ranging, cross-cutting cooperation. We expect to involve our 16 sustainability actions in this task.

Tonnes of CO₂-eq per DKK mill. of revenue



Breakdown of CO₂-eq in terms of Scopes 1–3, %



4.5.2 KEY CLIMATE FIGURES 2022, PART 2

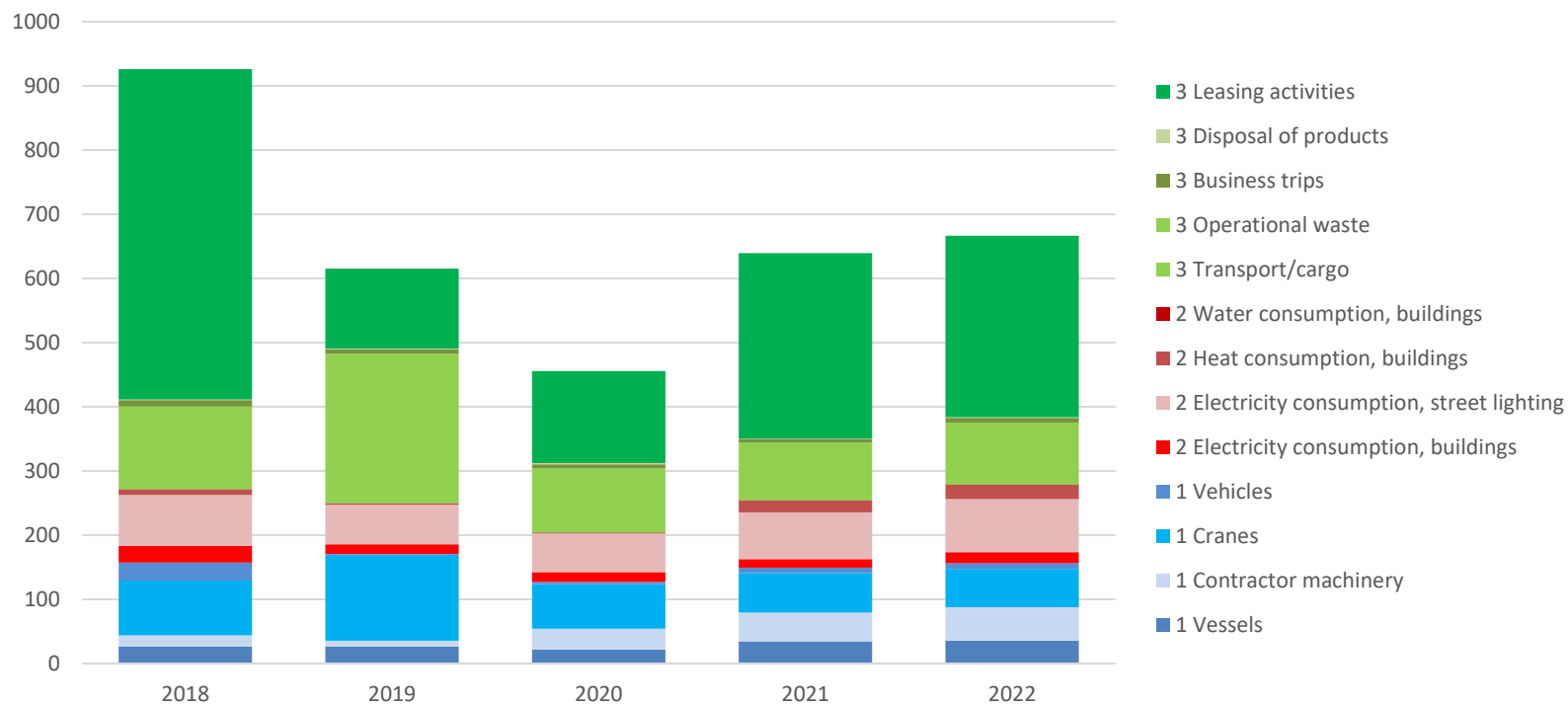
CONVERSION DOES NOT TAKE PLACE OVERNIGHT

Sustainability and green conversion take time, especially for service providers and undertakings whose value chains are highly interdependent on one another.

This is one of the main reasons that our combined overarching CO₂-eq emissions decline slowly but nonetheless decline despite higher activity and revenue levels.

Since 2018, we have adapted our Scope 1 and 2 activities and a few parts of the Scope 3 categories, so we experienced a 259.82-tonne decline in CO₂-eq emissions from 2018 to 2022.

Although still far from achieving our targets, and in light of Scope 1 and 2, which accounted for 278.71 tonnes of CO₂-eq in 2022, we are confident that we can achieve our CO₂-eq neutrality goal within Scopes 1 and 2 by 2030.

Total CO₂-eq, tonnes

4.5.3 KEY CLIMATE FIGURES 2022, PART 3

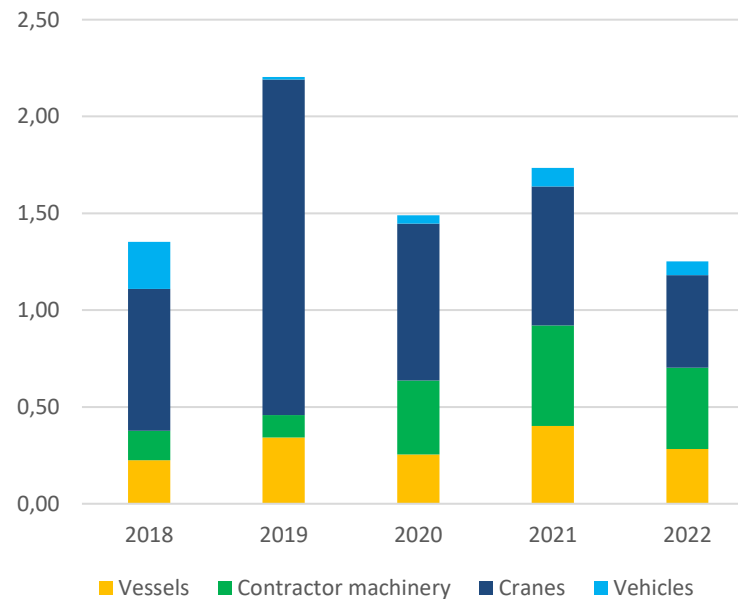


OUR OPERATING PATTERN IS CHANGING: SCOPE 1

If we compare the volume of energy used by our machinery to our revenue, we can see a change in CO₂-eq emissions that follows the development of our operational activities.

The transition from fossil-fuelled to electric vehicles has had a positive impact on our emissions, whereas we are presently considering options for making climate-related investments in the rest of our contractor machinery.

CO₂-eq in tonnes, compared to DKK mill. of revenue: Scope 1

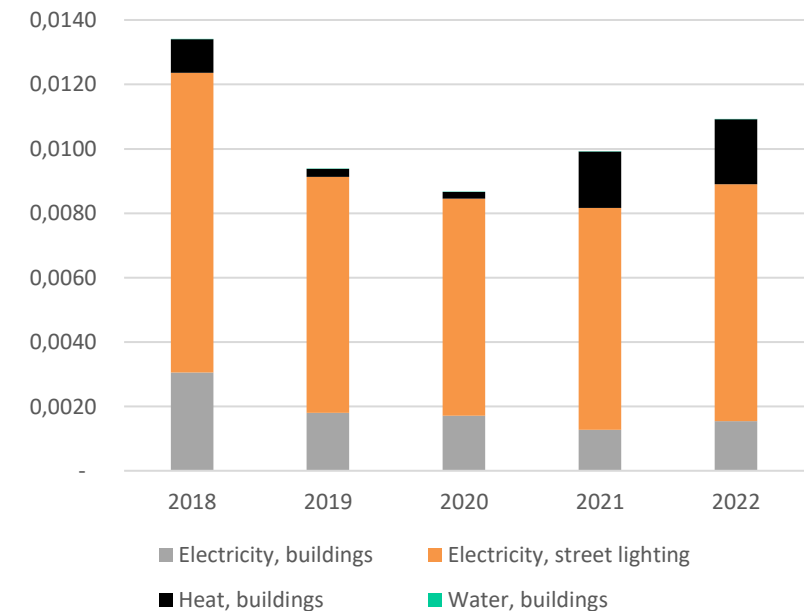


MORE BUILDINGS REQUIRE MORE ENERGY: SCOPE 2

After a few years of implementing energy-efficiency measures to reduce overall energy-related CO₂-eq emissions substantially, we saw from 2021 a slight rise in purchased consumption services.

This is due to the acquisition of building stock on our property, which, according to the 2050 Master Plan and up to 2022, increased our building floorage by 2,726 m² compared to 2018.

CO₂-eq in tonnes, compared to no. of m² of owned building stock: Scope 2



4.5.4 KEY CLIMATE FIGURES 2022, PART 4



OUR JOURNEY HAS BEGUN: SCOPE 3

Identifying, selecting and collecting data for the five Scope 3 categories we have decided to focus on is a comprehensive task that requires processing large volumes of data and setting aside resources for the task.

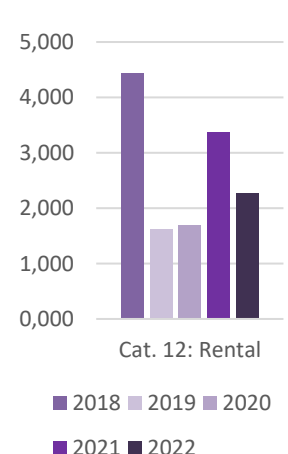
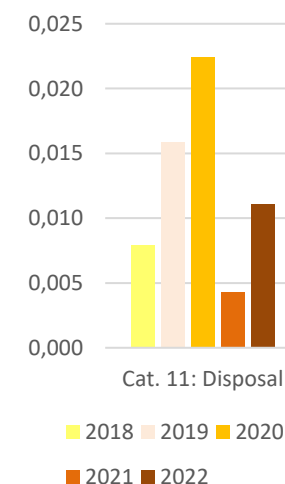
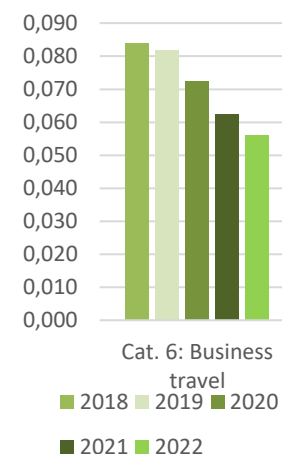
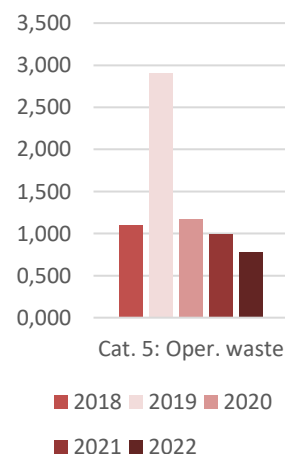
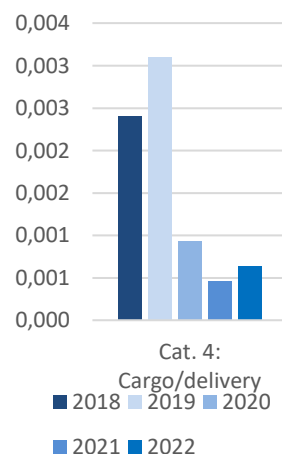
Therefore, we regard this journey as just beginning, but we can already see good tendencies and development potential within all five categories for us to further develop.

We see how the COVID-19 pandemic affected our upstream activities, indicating that by regulating behaviour and influencing awareness, we can control these segments of our value chain and reduce CO₂-eq emissions.

At the same time, we can see how activity, operators and behaviour within our downstream activities are interconnected, emphasising the possibility of influencing CO₂-eq emissions in this segment of our value chain, too.

We will continue to work on this in the years ahead.

CO₂-eq in tonnes, broken down by selected Scope 3 categories, per DKK million of revenue





4.5.5 KEY CLIMATE FIGURES 2022, PART 5

WASTE ENDS UP WHERE IT BELONGS

Since 2014, we have been registering all the waste we receive from our customers that we send to environmentally certified waste processors for correct processing and separation.

From 2018 to 2022, we recorded five fractions of waste to determine the make-up of the operational volume of waste received each year by Port of Roenne A/S and whether any changes in this composition could be detected over time.

In 2023, also we intend to register the volume of bottles/glass.

Waste fractions, tonnes

Type of waste	2018	2019	2020	2021	2022
Oil and paint waste	370.5	1,916.6	156.3	153.2	71.9
Waste suitable for incineration	229.9	52.2	21.0	32.5	71.8
Cardboard/paper	2.0	1.6	0.6	0.5	1.0
Bottles/glass*	-	-	-	-	-
Sewage	7,861.0	9,497.0	9,604.4	8,569.7	9,981.0
Iron	12.0	16.1	24.9	4.9	18.0
Total	8,475.5	11,483.4	9,807.2	8,760.8	10,143.9

* Valid data for this fraction is not available for this period.

At the same time, we are seeing heightened awareness among our customers concerning correct waste separation, which positively impacts our post-processing of the waste and helps speed up the process from reception to recycling at the local waste incineration company BOFA.

In our assessment, the increased volume of waste is the initial proof that the awareness of responsible consumption and recycling of resources is starting to spread in the maritime sectors, both nationally and internationally, including the use of the waste disposal facilities that Port of Roenne A/S makes available.

We expect the volume of operational waste to continue to rise due to a rising activity level.



4.6 SUSTAINABILITY STRUCTURE

PORT OF ROENNE A/S'S BOARD OF DIRECTORS

Prepares the strategic approach to the sustainability effort

- Monitors the implementation of strategies within the organisation
- Approves the annual Sustainability Report

Responsible: Jess Persson, Chairperson of the board

PORT OF ROENNE A/S'S EXECUTIVE MANAGEMENT

Initiates the implementation of measures in accordance with the drafted strategy

- Lays down objectives and areas of focus
- Initiates overarching sustainability measures
- Coordinates interdisciplinary sustainability actions

Responsible: Lars N. Lemvigh, CEO

INTERNAL AUDITING & QHSE

Supervises development processes

- Controls processes and data
- Prepares and updates processes and policies
- Monitors sustainability developments

Responsible: Susan Hansen, QHSE Manager

PORT OF ROENNE A/S, BUSINESS MANAGEMENT & OPERATIONS

Implements sustainability strategies

- Prepares departmental strategies and objectives
- Secures development of determined goals and strategies
- Monitors sustainability developments and reports to the executive management

Responsible: Lars N. Lemvigh, CEO



5. PARTNERSHIPS

Besides participating in a wide variety of local partnerships, we are involved in multiple national and international partnerships working to create sustainable solutions within our respective business areas.

Together, we take a targeted approach to generating continued growth and development to benefit the Bornholm community and prioritise these collaborations in our day-to-day activities.

Some of these partnerships are:



REACTRF-22-0054
Feasibility study for Power-to-X
on Bornholm

**BALTIC
ENERGY
ISLAND**



6. FINAL REMARKS

We look back on a year marked by a high level of activity and development. Particularly within areas that suffered during the pandemic in recent years and which required a special effort to assist these business partners. But also in terms of internal developments in which, we were certified to the UN Sustainable Development Goals and, more than ever, we have worked to identify sustainability initiatives and green conversion.

This is how we contribute to ensure an active community for the coming generations. As the largest port on Bornholm, we have an unique responsibility to lead the way and take initiatives for sustainability transitions in the maritime sector. This aligns with our CSR efforts, in which we are never too busy to step back, take care of one another and evaluate our action areas.

This is one of the most critical aspects of our CSR efforts: to assist in developing the local community, even if this might entail brief inconveniences for our closest neighbours. Still, the goal is to secure Bornholm's position in renewable energy and green conversion. Although these visions might seem ambitious, we are already on our way to achieving several objectives. It is part of our corporate DNA that we will and can create opportunities and improvements for the Bornholm community.

In 2023, we will continue developing our communications area and charting our CO₂-eq emissions, including Scope 3 in particular. This takes time and costs resources, but we will do it. We believe that, together with our many stakeholders, we can create solutions for our community because:

“Together we create”

Max Hansen, CFO
Susan Hansen, QHSE Manager





+45 5695 0678



roennehavn@roennehavn.dk



www.portofroenne.com



Fiskerivej 1
DK-3700 Rønne

